



Rubric - 2023 Implementation Phase Application

Prosperemos Juntos | Thriving Together

Instructions: This rubric will be used to assess each Implementation phase application. After careful consideration of the information provided by each coalition, the review team will discuss the criteria on the left side of the table, assigning a value of N/A, Initial, Developed, or Advanced and marking comments within that box to explain the selection. “N/A” means that the information was either not provided or that the coalition has not described or demonstrated consistent, effective effort to grow in that area during the past 9 months. “Initial” reflects a low level of attainment for that criteria: compared to peers, the coalition has not developed significantly. “Developed” and “Advanced” reflect higher levels of development relative to peers, with “Advanced” being reserved for coalitions who are exceeding expectations.

Coalitions will be assessed by the quality of their responses to application questions. The quantity of words - for example, maxing out the word count - will not, by itself, lead to a higher assessment. By early December 2023, all applicants will receive feedback about their application, regardless of acceptance into the Implementation phase.

Coalition Strength & Diversity	N/A	Initial (Low)	Developed (Medium)	Advanced (High)
Coalition partnerships are aligned with and sufficient to advance the coalition’s health equity strategy				
Shifting Power to Persons with Lived Experience	N/A	Initial (Low)	Developed (Medium)	Advanced (High)
People with lived experience have been integrated fully into				

decision-making processes				
Coalition has a plan to grow the leadership and amplify the voice of persons with lived experience				
Health Equity Strategy	N/A	Initial (Low)	Developed (Medium)	Advanced (High)
Coalition articulates how it will impact a specific vital condition and what change will look like in 3 years				
Coalition's strategy addresses the specific challenges and barriers of community members experiencing the greatest inequities as evidenced by data and community input				
Coalition's strategy includes a balanced portfolio of efforts aligned and integrated for impact				
Coalition has identified SMART milestones				

(specific, measurable, achievable, relevant, and time-bound) to inform their planning for the next 3 years				
Transformational Processes	N/A	Initial (Low)	Developed (Medium)	Advanced (High)
Coalition has developed a logical driver diagram and offered a clear explanation of their change ideas				
Coalition has developed a 90 day Action Plan to identify, prioritize, and drive transformation				
Governance & Finances	N/A	Initial (Low)	Developed (Medium)	Advanced (High)
Coalition's budget is sufficient, balanced, and aligned with the coalition's health equity strategy				
Coalition has established a clear and equitable structure for				

making collaborative decisions around spending				
Coalition has identified a governance structure and processes to sustain its work and address conflict				